

Contents

<i>About the editors and contributors</i>	vii
<i>Foreword (Professor Stella Nkomo)</i>	xi
<i>Acknowledgements</i>	xiii
<i>Guided tour of the book</i>	xiv
<i>Companion website</i>	xvii
<i>List of figures and tables</i>	xviii
<i>List of case studies</i>	xx
Introduction: Theorising and managing diversity and inclusion in the global workplace (Jawad Syed and Mustafa Özbilgin)	1
Part I Concepts	11
1 Sociological and psychological perspectives on diversity (Olivia Kyriakidou)	13
2 Leadership and diversity management in a global context (Clifford Lewis and Ahu Tatli)	47
3 Policy and practice of diversity management in the workplace (Darren T. Baker and Elisabeth K. Kelan)	78
Part II Dimensions of diversity	107
4 Gender equality in the workplace (Faiza Ali)	109
5 Race and ethnicity in the workplace (Kurt April and Jawad Syed)	134
6 Age diversity in the workplace (Hélène Mountford and Peter A. Murray)	181
7 Disabled persons in the workplace (Charmine E.J. Härtel and Jennifer M. O'Connor)	215
8 Religious diversity in the workplace (Selçuk Uygur and Erhan Aydin)	244
9 Sexual minorities in the workplace (Mustafa Bilgehan Ozturk and Nick Rumens)	265

Part III Future of diversity management	289
10 Work–life balance (Jawad Syed)	291
11 Intersectionality in the workplace (Harry J. Van Buren III)	315
12 Conclusion: Future of diversity management (Mustafa Özbilgin and Jawad Syed)	336
<i>Index</i>	349